

1分鐘看CEDAW

消除對婦女一切形式歧視公約



臺北榮民總醫院
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女權即人權

HUMAN RIGHTS OF WOMEN

Women's Rights = Human Rights

Women are entitled to the full and equal enjoyment of all of their human rights and to be **free from all forms of discrimination**



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為世代正義發聲
即應
為女權發聲

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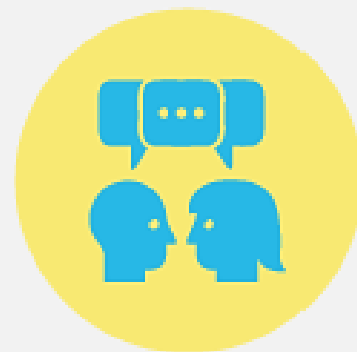
消除對女性的歧視

Yet, discrimination against women persists in many areas.

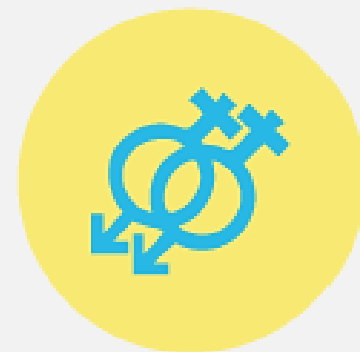
This includes through:



Laws and
Policies



Social Norms
and Practices



Gender-Based
Stereotypes

即應消除宗教上、法規上、
政策上、文化上、習俗習慣上

對女性的直接、間接或複合式
歧視、偏見與刻板印象

DIRECT DISCRIMINATION

Different treatment explicitly based on the grounds of sex and gender difference

INDIRECT DISCRIMINATION

Criteria that is formally gender neutral but that, in practice, has a disproportionately negative impact on women

Example: Indirect Discrimination



Pension Scheme

A retirement pension scheme allows both women and men to participate; however, **they must be full-time workers**.



The Reality

Women are more likely to work part-time due to disproportionate responsibilities for unpaid care and domestic work and occupational stereotypes, among other factors.



As a Result

Women who work part-time are excluded from the pension scheme and are more likely to struggle with financial hardship in retirement.

CEDAW: The Women's Bill of Rights

What is it?



The Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) is considered **THE** women's human rights treaty.



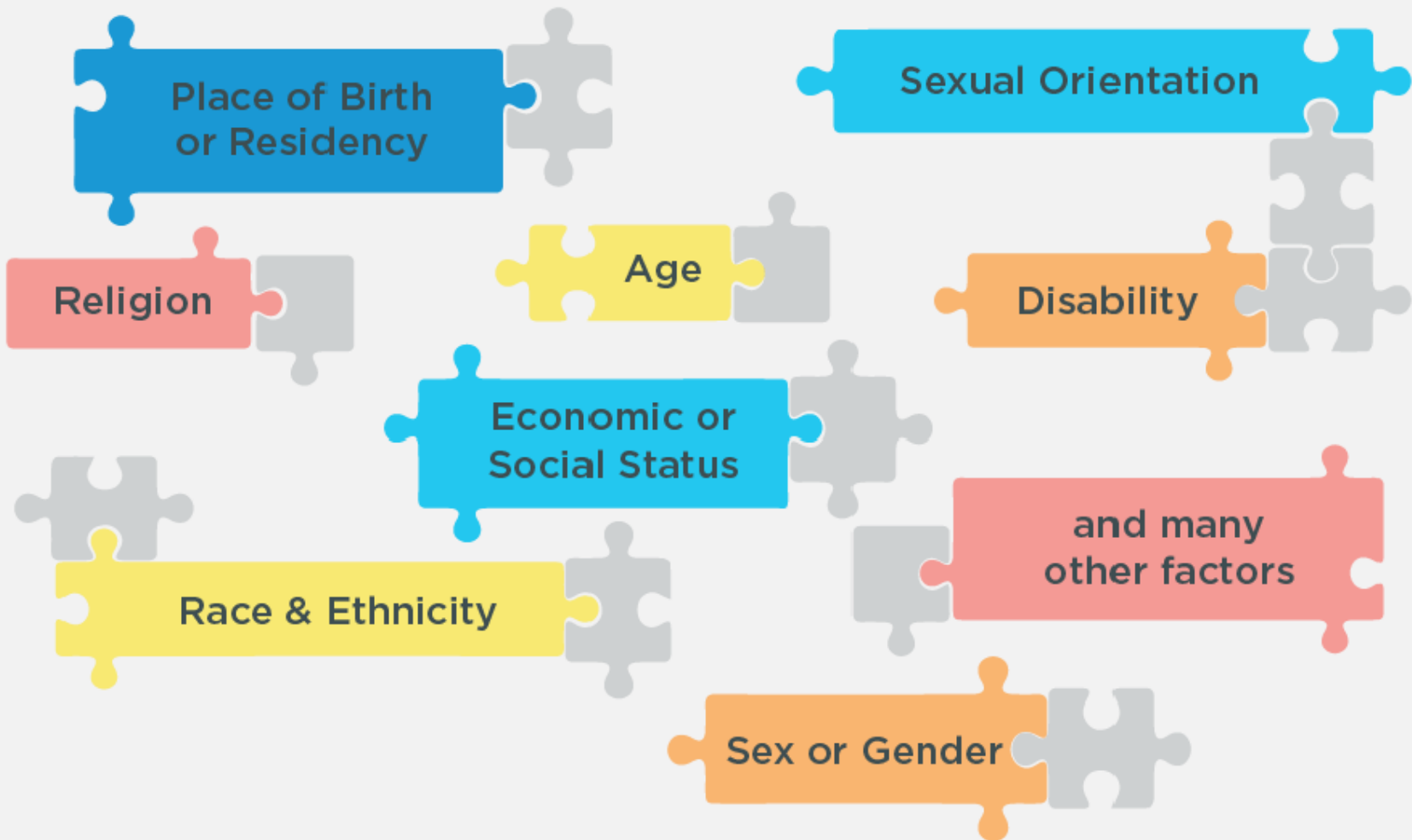
**184 out of
194 countries**

**guarantee equality
between women and men
in their Constitutions
as of 2016**

以CEDAW公約
約束國際
以性平政策綱領
帶領國民

Multiple Forms of Discrimination

Women and girls are **NOT** a homogenous group. Many experience multiple forms of discrimination and are often some of the most deprived and disadvantaged within marginalized groups. Multiple and intersecting forms of discrimination can be based on, for instance:



指認歧視
導正視聽
強化尊重
賦權復權

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INTIMATE PARTNER VIOLENCE



1 in 3

women worldwide have experienced physical or sexual violence — mostly by an intimate partner

IMPACT: Detrimental impact on the lives and health of women; significant socioeconomic implications for individuals, families, communities and society.

FEMALE GENITAL MUTILATION



1 in 3

girls, aged 15-19, have experienced FGM in the 30 countries where the practice is most prevalent

IMPACT: Severe emotional and physical trauma; potential health risks, including reproductive and sexual health complications, and possible death through loss of blood or sepsis.

HEALTH



More than

1 in 10

women, aged 15-49, of reproductive age worldwide have an unmet need for family planning

IMPACT: Restricted ability to choose if and when to become pregnant and to determine the number and spacing of her children, which impacts health and well-being of mother and child and increases maternal and child mortality.

POLITICS



Women occupy

only 24%

of parliamentary seats worldwide

IMPACT: Policies often made without women's substantive contributions or a gender perspective, and therefore may neglect their needs.

指認歧視
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FAMILY



In 29 out of 187 countries,
husbands are the legally
designated heads of households

IMPACT: Husbands control key family decisions and official documents. In some cases, they can restrict the wife's right to work or open a bank account.

SEXUAL ORIENTATION & GENDER IDENTITY



68 countries
criminalize same-sex
relationships

IMPACT: Increased vulnerability to violence; arbitrary arrest and detention; violations of the right to privacy and non-discrimination.

EDUCATION



Globally,
750 million
adults are illiterate.
Two thirds of them
are women.

IMPACT: Wide ranging effects from reduced access to economic and productive resources to poorer health and well-being; and greater barriers to engagement in decision-making spheres.

UNPAID CARE & DOMESTIC WORK



**Women
spend 3x**
as many hours as men
each day in unpaid care and
domestic work.

IMPACT: Less time for paid work, education and leisure, further reinforcing gender-based social and economic structures.

UNSUNG HEROES: WOMEN'S HUMAN RIGHTS DEFENDERS

Globally, women's human rights defenders are **true heroes**, braving obstacles and threats to stand up and speak out so women can live a life **free from discrimination and violence**.

女權人權都應捍衛
實踐發聲都是英雄

